

6. OLD BUSINESS:

New Phone System Discussion/ Call One Representative

7. NEW BUSINESS:

- a. March 17th, 2014, Road and Bridge Meeting Time Change:
6:00 P.M.
- b. 2014 Education District Registration Hilton Lisle/
Naperville, Lisle Friday, June 20th, 2014
- c. Current Press Releases
- d. Health Service Update
- e. Approve and Adopt Town Meeting Agenda April 8th, 2014

8. EXECUTIVE SESSION, if determined to be held

9. ADJOURNMENT

PALOS TOWNSHIP

MINUTES OF THE MEETING OF THE TOWNSHIP BOARD

FEBRUARY 10TH, 2014

REGULAR MEETING

The Regular Meeting of the Palos Township Board was called to order by Supervisor Schumann in the Township Hall, 10802 S. Roberts Road, Palos Hills, at 7:00 P.M. The meeting opened with the Pledge of Allegiance. Roll call was taken by the Clerk of the Township, Jane Nolan. Present were Trustees Brannigan, Lebarre, Riley and Woods, Supervisor Schumann. Also present was Township Attorney, James Gierach.

Supervisor Schumann stated that a quorum of elected officials were present for voting purposes.

Trustee Lebarre moved to approve the minutes of the January 13th, 2014, Regular Meeting. **Trustee Woods** seconded the motion. Roll call was taken. Ayes: Trustees Brannigan, Lebarre, Riley and Woods, Supervisor Schumann. Nays: None. Motion carried 5-0.

COMMUNICATIONS FROM THE PUBLIC: None.

OLD BUSINESS:

Supervisor Schumann stated that the resident hearings for the referendum concerning the Electrical Aggregation Opt-Out Program for unincorporated Palos Township will take place on February 27th, 2014, and on March 10th, 2014. These hearings will begin at 6:00 P.M. and conclude by 7:00 P.M. before the township meetings scheduled on these dates.

NEW BUSINESS:

Current Press Releases:

Clerk Nolan sent press releases to the local papers concerning the Township's participation in the November, 2013 TOI Education Conference.

There was also a press release form the Health Service concerning cholesterol screening at the Township.

Health Service Update:

Supervisor Schumann stated that the Health Service is busy with colds and flu as this is a very strenuous winter season.

Supervisor Schumann discussed the upcoming events for Amos Alonzo Stagg's 50th Anniversary. The main event will take place on April 12th, 2014. All officials have received the information concerning this event and can register to attend if they so wish. One of the things the SCO Board asked was participation in the Celebration Ad Book. This was discussed by the Board.

Trustee Lebarre moved to donate \$85.00 to be spent for an ad in Amos Alonzo Stagg's Celebration Ad Book. **Trustee Riley** seconded the motion. Roll call was taken. Ayes: Trustees Brannigan, Lebarre, Riley and Woods, Supervisor Schumann. Nays: None. Motion carried 5-0.

Clerk Nolan distributed information concerning River Forest Township. They have been specifically targeted by for elimination by the Village of River Forest, specifically Village President Cathy Adduci. Representative Chris Welch, in conjunction with Ms. Adduci, is introducing legislation in Springfield to eliminate the Township and its elected positions. A letter from River Forest Township Supervisor, Carla Sloan, is enclosed in the information which explains the situation to date. A letter is also enclosed from TOCC President Carol Teschky which is in support of River Forest Township.

Clerk Nolan informed the Board that the Spring TOCC Dinner Meeting will take place on May 21, 2014, at the William Tell Restaurant in Countryside, Illinois.

Trustee Woods informed the Board that if any official would like their biography placed on the township website to please give the information to him. He also asked if any Board members would object to trying out the process of approving the township bills in a single certificate rather than approving the bills in multiple certificates. There was no objection to this.

Trustee Woods thanked Clerk Nolan for her help in securing information for the township website.

Trustee Woods moved that the Board enter Executive Session for the purpose of personnel employee discipline at 7:15 P.M. **Trustee Lebarre** seconded the motion. Roll call was taken.

Trustee Brannigan	Yes
Trustee Lebarre	Yes
Trustee Riley	Yes
Trustee Woods	Yes
Supervisor Schumann	Yes

The Board returned from Executive Session. Personnel and potential disciplinary matters were discussed. There was no action taken in Executive Session, and the Board returned to Regular Session at 7: 45 P.M.

Trustee Woods moved to draft a letter of reprimand regarding the conduct of a part time employee which will be a final warning to the employee in question **Trustee Lebarre** seconded the motion. Roll call was taken. Ayes: Trustees Brannigan, Lebarre, Riley and Woods, Supervisor Schumann. Nays: None. Motion carried 5-0.

Attorney Gierach discussed specifics that should be included in the letter such as medical issues, absence, time spent in the township food pantry, and the effect these and other issues are having on the performance of duties, etc.

Supervisor Schumann will give Attorney Gierach the necessary information to complete the letter. These issues are mentioned in the Personnel Policy Handbook.

Trustee Woods moved to adjourn the meeting at 7:53 P.M. **Trustee Lebarre** seconded the motion. The motion was passed unanimously. Meeting adjourned.

Jane A. Nolan
Clerk
Palos Township



Educational District 5, Lisle **June 20, 2014**

Hilton Lisle/Naperville, 3003 Corp. West Dr., Lisle 630-505-0900
Hotel Reservation Deadline June 6 – when calling, give the code CTOI

Registration \$50 (includes lunch)
Workshop Registration Deadline June 13

Pat Anderson, Opening Speaker
President/CEO of G.M. Anderson & Associates, Springfield

7:30-8:00 Registration/Continental Breakfast/Vendor Networking
8:00-9:00 Opening Remarks/Welcome
TOI Executive Director Bryan Smith/TOI President Jeff Wallace/TOI Assoc./Education Director Jerry B. Crabtree
General Session featuring Pat Anderson

Boomers, Gen X, Gen Y, Millennials, Generation Z. Despite their monikers, managing people today is difficult when you have to deal (put up with) so many alternative ideas, attitudes and work ethics. Boomers see themselves being pushed out the door. Gen Xers just want to sulk. Gen Y only wants to work 3 days a week, and nobody knows what the younger Gen Zers want. It is enough to make you mad! Patrick Anderson will explore the differences in attitude, wants, and needs of the major generations changing our workplace. The best way to manage and work alongside such a varied workforce is to better understand what made them the way they are.



9-10 a.m. Jeff Jurgens, attorney, Sorling Northrup Ltd. of Springfield

Join in a lively game of *Tic-Tac-Township!* This interactive session will test your knowledge of various township topics, including administration, budgeting, practices and procedures and multiple other topics and issues. Learn how other townships operate and how common issues are tackled by your neighboring townships.

10-10:15 Break sponsored by vendors



10:15-11:15 a.m. Keri-Lyn Krafthefer, Adam Lasker and Tiffany Nelson-Jaworski, attorneys, Ancel Glink

The focus is on *The Township Board: Can't We All Just Get Along?* and the correct township policies and procedures to follow.

11:15-12:45 Division Programs

Supervisors – John Redlingshafer (Heyl Royster) discusses common themes in the role of supervisors in township government. He addresses the application of the Affordable Care Act with GA clients.

Clerks – Members of the Clerks Division provide a crash course in the duties/responsibilities of township clerks.

Trustees – Daniel Pearson of First in Rescue Training LLC provides discussion of disaster preparedness for townships. If disaster occurs, are you ready for what you need to do?

Highway Commissioners – Attorney Jeff Jurgens (Sorling Northrup LLC) provides discussion of new and important trends impacting road districts in Illinois.

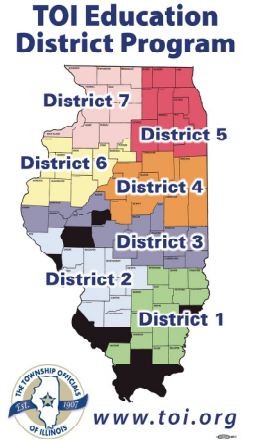
Assessors – Division members provide an update on trends impacting assessors in Illinois, including budgeting, assessment, quadrennial audit and more.

12:45 Lunch



2014 EDUCATION DISTRICT REGISTRATION

*Township Government –
Rising Above the Challenges*



Please select the location you wish to attend:

- ___ District 1 (Keller Conference Center, Effingham) – March 7
- ___ District 2 (The Regency Conference Center, O’Fallon) – August 16
- ___ District 3 (Pres. Abraham Lincoln Springfield (DoubleTree) – March 12
- ___ District 4 (Bloomington-Normal Marriott, Normal) – May 22
- ___ District 5 (Hilton Lisle/Naperville, Lisle) – June 20
- ___ District 6 (Holiday Inn & Suites, East Peoria) – July 11
- ___ District 7 (Giovanni’s, Rockford) – July 18

Advance Registration is \$50 Per Location, Per Person (On-Site Registration \$75)

County _____ Township _____

Address _____

City _____ State _____ Zip _____

Daytime phone for township contact person _____

Names of those who will attend:

Supervisor _____ **Assessor** _____

Clerk _____ **Hwy Comm.** _____

Trustee _____ **Trustee** _____

Trustee _____ **Trustee** _____

Collector _____ **Other/title** _____

Please make checks payable to the Township Officials of Illinois; mail to 3217 Northfield Dr., Springfield IL 62702

If you are paying by credit card, only Visa and MasterCard are accepted:

Name as appears on card _____

Credit Card Number _____ Exp: _____